

GOSSNER COLLEGE, RANCHI

A Deficit Grant Minority College, Affiliated to Ranchi University, Ranchi,
Registered under 2 (F) & 12 (B) of UGC Act
Niral Enem Horo Marg, G.E.L. Church Compound, Ranchi-834001, Jharkhand.



ESTABLISHED NOV. 1, 1971

IQAC ANNUAL REPORT 2023-2024



INTERNAL QUALITY ASSURANCE CELL

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About IQAC

The Internal Quality Assurance Cell (IQAC) at Gossner College, Ranchi plays a vital role in sustaining and enhancing the quality of education and institutional processes. Aligned with the college's objective, *"Arise and Uplift,"* the IQAC focuses on enhancing academic excellence, promoting innovative teaching-learning practices, and ensuring holistic development of students. It works systematically to monitor and evaluate performance, implement quality benchmarks, and organize workshops and training programs to empower both faculty and students. By encouraging a culture of continuous improvement and accountability, the IQAC at Gossner College, Ranchi strives to uplift the institution's standards, ensuring it remains a beacon of quality education and social transformation.

Objectives and Functions of IQAC

- The IQAC keeps up with the latest advancements in the higher education sector, particularly focusing on the evolving guidelines of the UGC and NAAC, and ensures their effective dissemination.
- The primary objective of the IQAC at Gossner College is to ensure and enhance the quality of academic and administrative processes, aligning with the institution's motto, *"Arise and Uplift."*
- It aims to promote a culture of continuous improvement by systematically monitoring and evaluating teaching, learning, and evaluation methods. The IQAC also seeks to engage stakeholders, including students, faculty, alumni, and the community, in quality enhancement initiatives.
- The IQAC focuses on holistic development by integrating academic excellence with co-curricular and extracurricular activities. It strives to prepare the institution for national and international accreditation by adhering to quality benchmarks and standards.
- The IQAC organizes workshops and seminars on quality-related themes, promotes quality circles, and documents various initiatives for continuous improvement. It also prepares and submits the **Annual Quality Assurance Report (AQAR)** to NAAC, ensuring compliance with quality standards.

- IQAC promote a learner-centric environment through innovative and participatory teaching methods while enhancing ICT and IT facilities to strengthen academic and administrative functions.
- IQAC supports departments and extension clubs in organizing academic and extracurricular seminars, workshops, and lectures. IQAC also benchmarks institutional performance against national and international standards to identify gaps and implement improvements.



Members of IQAC

Members	
Chairperson	Prof. Elani Purty (Prof. in-charge)
Few senior administrative officers	Mr. Ishwar Datt Kandulna (General secretary, GEL church Ranchi) DR. CSP Lugun (G.B. Secretary) Prof. Praween Surin (Bursar)
Three to Eight teachers	All faculty in-charge All HODs All course coordinator of vocational subjects Teacher's representative Staff Secretary
One member from management	Muarel Bilung (Vice chairman, G.B. Secretary)
One/Two nominees from local society, student and alumni	Sri Atal Khess (Finance Secretary GEL Church Ranchi) Prof. Amardeep Topno (Alumni) Student representative
One/two member from Employers/Industrialist/stakeholder	Rt. Rev Marshel Kerketta (Moderator GEL Church Ranchi) Rt. Rev. Lal Mohan Singh Manjar
One senior teacher as IQAC coordinator/Director	Dr. Ajay Kumar (Assistant Professor)

Programmes conducted by IQAC

MEGA JOB FAIR 2023

On 26th August 2023, Gossner College, Ranchi, successfully hosted a Mega Job Fair, organized by the IQAC in collaboration with ICA Edu Skills. The event aimed to bridge the gap between students and potential employers, providing a platform for students to explore career opportunities and for recruiters to identify talented candidates.




Prof.-Incharge
Gossner College
Ranchi

The event brought together several reputed companies from diverse sectors, including IT, banking, retail, and healthcare, offering a wide range of job opportunities to students. Any students from Gossner College and neighbouring institutions participated, benefiting from on-the-spot interviews and pre-fair training sessions on resume building and interview skills conducted by ICA Edu Skills. The fair resulted in several students being shortlisted or receiving job offers, marking it as a significant step toward enhancing student employability. The event was widely appreciated by students, recruiters, and organizers alike, reflecting Gossner College's commitment to fostering career readiness and institutional excellence.

TECHNICAL SESSION ON NEP 2020



On 8th September 2023, the IQAC of Gossner College organized a Technical Session on the National Education Policy (NEP) 2020, featuring Dr. Raj Kumar Sharma, Associate Professor from the University Department of English, Ranchi University, and former DSW & Controller of Examination. The event was held in the college conference hall and aimed to provide insights into the transformative aspects of NEP 2020. Dr. Sharma elaborated on the policy's key features, including its emphasis on multidisciplinary education, skill development,

and the integration of technology in teaching and learning. He also discussed the challenges and opportunities for higher education institutions in implementing the policy. The session was attended by faculty members and students, who actively engaged in discussions, making it an enlightening and productive event. This initiative by IQAC underscored Gossner College's commitment to aligning its academic practices with national educational reforms.

SEMINAR ORGANISED BY IQAC

The **Internal Quality Assurance Cell (IQAC)** of **Gossner College, Ranchi**, continues its commitment to enhancing student skills and professional development by organizing insightful seminars. In 2024, two major events were conducted to equip students with essential knowledge and career-oriented skills.

- On **11th August 2024**, the **IQAC of Gossner College, Ranchi**, organized a highly impactful **Seminar on Personality Development & How to Crack Interviews**. The event was designed to equip students with essential skills to excel in personal and professional spheres. Renowned experts in career counselling and human resource management conducted sessions on building confidence, effective communication, and mastering interview techniques. Students learned about the importance of body language, self-presentation, and strategic thinking during interviews. Interactive activities, mock interviews, and group discussions were key highlights, allowing participants to practice and refine their skills. The seminar emphasized holistic student development, empowering them to face competitive job markets with confidence and poise. This initiative by IQAC reaffirmed Gossner College's commitment to nurturing well-rounded individuals ready to thrive in their careers.
- The **IQAC of Gossner College, Ranchi**, hosted an enlightening **Seminar on the Role of Brokers & Exchanges in Financial Markets** on **5th April 2024**. The event aimed to deepen students' understanding of the financial ecosystem and the critical functions of brokers and exchanges. Industry experts shared insights into how brokers facilitate trading, the role of stock exchanges in market regulation, and the impact of global financial trends on local markets. The seminar also highlighted career opportunities in finance and the skills required to succeed in this dynamic field. Through case studies and interactive sessions, students gained practical knowledge and a clearer perspective

on financial markets. This seminar underscored Gossner College's focus on student development, equipping them with the expertise and confidence to navigate and excel in the financial world.

Impact on Student Development

Both seminars played a crucial role in shaping students' career readiness, financial awareness, and professional confidence. IQAC at Gossner College remains dedicated to conducting such skill-enhancing programs, ensuring students are well-equipped to excel in their respective fields.

These initiatives reflect the institution's vision of "Arise and Uplift", empowering students to achieve academic and professional excellence.

A SEMINAR ON: INDIAN KNOWLEDGE SYSTEM

The Internal Quality Assurance Cell (IQAC) of Gossner College, Ranchi, organized a one-day seminar on the Indian Knowledge System on 30th October 2023 in the college auditorium hall. The event aimed to enlighten students and faculty about the vast intellectual and cultural heritage of India, fostering a deeper understanding of indigenous wisdom and its relevance in modern times.



The seminar was graced by Dr. Raj Kumar Sharma, Associate Professor, PG Department, Ranchi University, and Former Dean of Student Welfare (DSW) & Controller of

Examination. As the resource person, Dr. Sharma provided valuable insights into the historical, philosophical, and scientific aspects of the Indian Knowledge System. He elaborated on ancient educational traditions, contributions of Indian scholars in various fields, and the importance of integrating traditional wisdom with contemporary education.

Dr. Sharma's presentation covered a wide range of topics related to the Indian Knowledge System. He delved into the historical development of IKS, highlighting its contributions to fields like mathematics, astronomy, medicine, and philosophy. He also explored the philosophical underpinnings of IKS, emphasizing its holistic approach to knowledge and its integration of ethics and values.

The interactive session encouraged students to engage in discussions on how Indian epistemology, ethical values, and scientific advancements continue to shape modern education and society. The seminar provided a platform for intellectual exchange, inspiring students to explore India's rich cultural legacy and its application in academic and professional fields.

MEGA PLACEMENT DRIVE

The Internal Quality Assurance Cell (IQAC) of Gossner College, Ranchi, in collaboration with reputed organizations, successfully organized a Mega Placement Drive on 18th May 2024. The event, held on the college campus, witnessed enthusiastic participation from more than 400 students, eager to explore career opportunities across various industries.

Pre-placement training sessions on resume building, interview techniques, and soft skills were also conducted to prepare students for the recruitment process. Leading companies from diverse sectors, including IT, finance, marketing, education, and healthcare, conducted recruitment sessions, offering promising job prospects to final-year students. The drive included written tests, group discussions, and personal interviews, providing students with real-world hiring experience. HR professionals and recruiters also guided students on resume building, professional communication, and industry expectations.



The Mega Placement Drive proved to be a significant initiative in bridging the gap between academia and industry, empowering students with career opportunities and workplace readiness. IQAC at Gossner College continues to focus on student development and employability, ensuring that graduates step into the professional world with confidence and competence.

WORKSHOP SUPPORTED BY IBM

On 27th May 2024, the IQAC of Gossner College, Ranchi, organized an innovative workshop supported by IBM, held in the college auditorium. The event aimed to equip students with cutting-edge skills in emerging technologies such as artificial intelligence, cloud computing, and data analytics. IBM experts conducted hands-on sessions, providing practical insights into industry trends and tools used in the tech world. Students gained valuable exposure to real-world applications of these technologies, enhancing their technical proficiency and problem-solving abilities. The workshop also emphasized the importance of adaptability and continuous learning in the rapidly evolving tech landscape. With over 200 students participating, the event fostered a spirit of innovation and collaboration, aligning with Gossner College's mission to prepare students for future challenges. This initiative by IQAC, supported by IBM, highlighted the college's commitment to bridging the gap between academia and industry, ensuring students are well-equipped for the demands of the digital age.

REPORT ON IQAC MEETINGS (2023-2024)

During the academic year 2023-24, the IQAC of Gossner College, Ranchi, held four strategic meetings to ensure continuous quality enhancement and institutional development. These meetings focused on key areas such as academic excellence, infrastructure improvement, student support, and accreditation preparedness.

Action plans were formulated to strengthen research initiatives, improve feedback mechanisms, and optimize resource utilization. Additionally, the meetings emphasized the importance of community engagement and sustainability practices. Decisions taken during these sessions led to the successful organization of events like the Mega Placement Drive, technical seminars, and workshops supported by industry leaders like IBM. The proactive measures and collaborative efforts of IQAC during these meetings significantly contributed to elevating the overall quality of education and institutional performance at Gossner College.

Established: 1st Nov. 1971

Phone: 0651-2331659



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website: www.gcran.org, email: gcranprincipal@gmail.com



NAAC ACCREDITED

Ref. No. G.C.

Date: 01./07/2023

NOTICE

IQAC meeting is scheduled to be held on 03-07-2023. All Criterion in-charge and IQAC members are requested to be present in meeting.

Venue: IQAC Office

Time: 1:00 PM

Agenda:

1. Review of minutes of previous IQAC meeting
2. IQAC core committee formation
3. Focus on use of ICT tools



Dr. Ajay Kumar
IQAC Coordinator


Prof.-Incharge
Gossner College
Prof. Elani Party
IQAC Chairperson

Ranchi

IQAC Meeting

(2023-24)

DATE: 03-07-2023

TIME: 01:00 PM

VENUE: IQAC office

CHIARPERSON: Prof. Elani Party, Prof. in-charge

AGENDA:

1. Review of minutes of previous IQAC meeting
2. Up gradation of IQAC Core Committee Members
3. Focus on use of ICT tools
4. Student Feedback to be collected

Following members attended the meeting:

S.No.	Designation	Name of Person
1	Prof. in-charge (Chairperson)	Prof. Elani Party
2	IQAC coordinator	Dr. Ajay Kumar
3	Member	Prof. PraweenSurin
4	Member	Dr. Bindu Baskey
5	Member	Dr. P.K. Gupta
6	Member	Prof. Dimple D. Minz
7	Member	Prof. Benison Kachhap
8	Member	Dr. Mridula Khess
9	Member	Dr. Sushma Kerketta
10	Member	Prof. Aditi Laya Toppo

Minutes:

1. The chairperson Prof. Elani Purty welcomed the members and Dr. Ajay Kumar IQAC coordinator presented a review.
2. The house was informed about the up gradation of IQAC core committee. The committee had been drafted as per the NAAC guidelines.
3. It was discussed that the use of ICT tools in college had to be promoted and encouraged. Measures and steps to be initiated.
4. Questionnaire for Student feedback to be updated and collected through Google.

Action taken:

1. Following persons are nominated as IQAC core committee members:
 - a. Chairperson: Prof. Elani Purty (Prof. In-Charge)
 - b. Few senior administrative officers: Mr. Ishwar Datt Kandulna (General secretary, GEL church Ranchi), DR. CSP Lugun (G.B. Secretary), Prof. Praween Surin (Bursar)
 - c. Three to Eight teachers: All faculty in-charge, All HODs, All course coordinator of vocational subjects, Teacher's Representative, Staff Secretary,
 - d. One member from management: Muarel Bilung (Vice chairman, G.B. Secretary)
 - e. One/Two nominees from local society, student and alumni: Sri Atal Khess, (Finance Secretary GEL Church Ranchi), Prof. Amardeep Topno (Alumni), Student representative
 - f. One/two member from Employers/Industrialist/stakeholder: Rt. Rev Marshel Kerketta (Moderator GEL Church Ranchi), Rt. Rev. Lal Mohan Singh Manjar

- g. One senior teacher as IQAC coordinator/Director: Dr. Ajay Kumar
- 2. Student Feedback collected in August 2023.

Established: 1st Nov, 1971

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website: www.goran.org, email: gcrmpprincipal@gmail.com



NAAC ACCREDITED

Ref. No. G.C.

Date 05/10/2023

NOTICE

IQAC meeting is scheduled to be held on 07-10-2023. All Criterion in-charge and IQAC members are requested to be present in meeting.

Venue: IQAC office

Time: 1 PM

Agenda:

1. Review of minutes of previous IQAC meeting
2. IQAC criterion in-charge and member allotment
3. Data submission of AQAR for academic year 2022-23

Dr. Ajay Kumar
Dr. Ajay Kumar
IQAC Coordinator

Prof.-Incharge
Prof. Elam Party
Gossner College
Ranchi
IQAC chairperson

IQAC Meeting

(2023-24)

DATE: 07-10-2023

TIME: 01:00 PM

VENUE: IQAC Office

CHIARPERSON: Prof. Elani Party, Prof. In-Charge

AGENDA:

1. Review of minutes of previous IQAC meeting
2. IQAC criterion in-charge and member allotment
3. Data submission of AQAR for academic year 2022-23

Following members attended the meeting:

S.No.	Designation	Name of Person
1	Prof. in-charge (Chairperson)	Prof. Elani Party
2	IQAC coordinator	Dr. Ajay Kumar
3	Member	Prof. Arbind Kumar Lal
4	Member	Dr. Vinay John
5	Member	Dr. P.K. Gupta
6	Member	Prof. Praween Surin
7	Member	Dr. Mridula Khess
8	Member	Dr. Bindu Baskey
9	Member	Prof. Benison Kachhap
10	Member	Asst. Prof. Aditi Laya Toppo
11	Member	Dr. Sushma Kerketta

Minutes:

1. IQAC coordinator Dr. Ajay Kumar welcomed the members and presented a review.
2. Newly appointed Assistant Professors in various department of college are assigned to different criterion.
3. Discussion on data submission to IQAC office for third AQAR submission.
All Hod's are directed to submit Department data.

Action Taken:

1. The revised IQAC Criterion in-charge and members are as follows:
 - Criterion 1: Dr. Salma Kerketta (In-charge), Asst Prof. Aditya Kumar, Dr. Supriti Jan, Asst. Prof. Nilam Tiru
 - Criterion 2: Prof. A.K Lal (In-Charge), Asst. Prof. Amos P Topno, Dr. Bela Purty, Dr. Sumanth Kumar
 - Criterion 3: Asst. Prof Aditi L Toppo (In-Charge), Asst. Prof. Anupama S Purty, Dr. Alisha Samad, Asst. Prof. Sachin Topno
 - Criterion 4: Dr. P .K. Gupta (In-charge), Asst. Prof. Divya Ratan Kongari, Dr. Haradhan Koiri, Dr. Prashant Gaurav, Asst. Prof. Ajay Pramanik, Dr. Abdul Basit
 - Criterion 5: Dr. Bindu Soreng (In-charge), Asst. Prof. Akai Anurag Baxla, Asst. Prof. Priyanka Soren, Dr. Dinesh Prasad, Dr. Binod Ram
 - Criterion 6: Asst. Prof. Dimple D Minz (In-charge), Asst. Prof. Anurag Tingga, Asst. Prof. Gautam Ecka, Asst. Prof. NMJ Hembrom, Asst. Prof. Tripti M Tete
 - Criterion 7: Dr. Mridula Khess (In-charge), Asst. Prof. Golden Bilung, Dr. Sashi S. Tirkey, Dr. Abhishek Topno
2. All department Hod's are notified for Data submission for timely filing of third AQAR,

Established: 1st Nov. 1971

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website: www.gcrn.org, email: gcrnprincipal@gmail.com



NAAC ACCREDITED

Ref. No. G.C.

Date 25/11/2023

NOTICE

IQAC meeting is scheduled to be held on 29-11-2023. All criterion in-charge and IQAC members are requested to be present in meeting.

Venue: Room No. 10 (Science Block)

Time: 1:30 PM

Agenda:

1. Review of minutes of previous IQAC meeting
2. Progress of Criterion
3. Alumni details
4. Feedback
5. Any other matter



Dr. Ajay Kumar

Dr. Ajay Kumar
IQAC Coordinator

SP
Prof.-Incharge
Gossner College
IQAC chairperson
Ranchi

IQAC Meeting (2023-24)

DATE: 29-11-2023

TIME: 01:30 PM

VENUE: Room No. 10 (Science Block)

CHIARPERSON: Prof. Elani Purty, Prof. In-Charge

AGENDA:

1. Review of minutes of previous IQAC meeting
2. Progress of Criterion
3. Alumni details
4. Feedback from remaining stakeholders to be collected

Following members attended the meeting:

S.No.	Designation	Name of Person
1	Prof. in-charge (Chairperson)	Prof. Elani Purty
2	IQAC coordinator	Dr. Ajay Kumar
3	Member	Prof. A. K. Lal
4	Member	Dr. Bindu Baskey
5	Member	Prof. Vinay John
6	Member	Prof. Benison Kachhap
7	Member	Dr. Sushma Kerketta
8	Member	Prof. Aditi L. Toppo
9	Member	Dr. Suman Kumar
10	Member	Prof. Dimple Diana Minz
11	Member	Prof. Amos P. Topno

12	Member	Dr. Abhishek Topno
13	Member	Dr. Dinesh Kumar

MINUTES:

1. IQAC coordinator Dr. Ajay Kumar welcomed the house and initiated the meeting.
2. Some lacking criterion details were discussed by respective in-charges regarding the ongoing AQAR.
3. Discussion on various ways to collect details of Alumni.
4. Feedback to be initiated of the remaining stakeholders – employers, teachers.

ACTION TAKEN

1. Progress report had been collected from criterion in-charges.
2. A google form created and distributed to all heads and alumni of college.
3. Teachers feedback collected in the month of March.

Established: 1st Nov, 1971

Phone: 0651-2331659



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website: www.gcran.org, email: gcranprincipal@gmail.com



NAAC ACCREDITED

Ref. No. G.C.

Date 13 / 05 / 2024

NOTICE

IQAC meeting is scheduled to be held on 15-05-2024. All criterion in-charge and IQAC members are requested to be present in meeting.

Venue: IQAC Office

Time: 02:30 PM

Agenda:

1. Review of minutes of previous IQAC meeting
2. IQAC meetings with criterion in-charge and Principal
3. Feedback form development
4. Any other matter

Dr. Ajay Kumar
IQAC Coordinator



APK
Prof.-Incharge
Prof. Elam Purv
Gossner College
IQAC Chairperson
Ranchi

IQAC Meeting

(2023-24)

DATE: 15-05-2024

TIME: 02:30 PM

VENUE: IQAC Office

CHIARPERSON: Prof. Elani Party, Prof. in-charge

AGENDA:

1. Review of minutes of previous IQAC meeting
2. Feedback
3. Student Survey Report
4. Any other matter

Following members attended the meeting:

S.No.	Designation	Name of Person
1	Prof. in-charge (Chairperson)	Prof. Elani Party
2	IQAC coordinator	Dr. Ajay Kumar
3	Member	Dr. Dinesh Prasad
4	Member	Prof. Benison Kachhap
5	Member	Dr. Suman Kumar
6	Member	Prof. Dimple Diana Minz
7	Member	Prof. Amos P Topno
8	Member	Dr. Abhishek Topno
9	Member	Dr. Haradhan Koiri
10	Member	Dr. Bindu Soreng

MINUTES:

1. IQAC Chairperson, Prof. Elani Party welcomed the members and coordinator Dr. Ajay Kumar presented a review.
2. The progress of various criterions was discussed.
3. Feedback from teachers to be collected and analysed.
4. Student Survey Report data to be collected through Google form.

ACTION TAKEN:

1. Alumni details submitted to IQAC office by respective Hod's.
2. Feedback from teachers collected and analysed.
3. Student Survey Report also collected in the month of May
4. A detailed action plan had been drafted for Criterion in-charge meeting with Principal/Prof in-charge. The Schedule is as follows:

Date of Meeting	Criterion No.	Members
20-05-2024	I	Criterion In-charge and members
21-05-2024	II	Criterion In-charge and members
22-05-2024	III	Criterion In-charge and members
24-05-2024	IV	Criterion In-charge and members
27-05-2024	V	Criterion In-charge and members
28-05-2024	VI	Criterion In-charge and members
29-05-2024	VII	Criterion In-charge and members

COLLABORATIVE WORKS BY IQAC

LIST OF MOUs

During the academic year 2023-24, Gossner College, Ranchi, signed four significant Memorandums of Understanding (MOUs) with esteemed institutions and organizations to foster academic collaboration, skill development, and research opportunities. These partnerships aim to enhance student employability, faculty exchange, and industry-academic linkages.

The Internal Quality Assurance Cell (IQAC) played a pivotal role in identifying potential MOU partners, facilitating discussions, and ensuring the agreements align with the college's quality enhancement objectives. The MOUs focus on internship programs, joint research projects, faculty training, and industry exposure for students, enabling them to gain practical knowledge and professional skills.



Government of Jharkhand

Receipt of Online Payment of Stamp Duty

NON JUDICIAL

Receipt Number : c6ea0f9e1b85dc478b63

Receipt Date : 23-Nov-2023 11:47:14 am

Receipt Amount : 100/-

Amount In Words : One Hundred Rupees Only

Document Type : Agreement or Memorandum of an
Agreement

District Name : Ranchi

Stamp Duty Paid By : RANCHI CHAPTER OF COST
ACCOUNTANTS

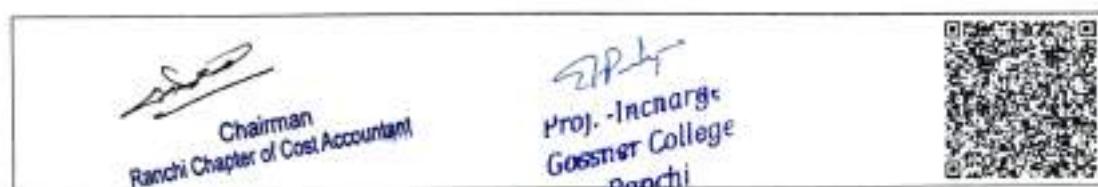
Purpose of stamp duty paid : MOU

First Party Name : RANCHI CHAPTER OF COST
ACCOUNTANTS

Second Party Name : GOSSNER COLLEGE RANCHI

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इस रसीद का उपयोग केवल एक ही दस्तावेज पर मुद्राक शुल्क का भुगतान के प्रमाण हेतु ही किया जा सकता है। पुनः प्रिन्ट कर अथवा फोटो कॉपी आदि द्वारा इसी रसीद का दुसरे दस्तावेज पर मुद्राक शुल्क का भुगतान के प्रमाण हेतु उपयोग भारतीय मुद्राक अधिनियम, 1899 की धारा 62 अन्तर्गत दण्डनीय अपराध है।

Ranchi Chapter of Cost Accountants
Girdhar Plaza, Harmu Road, Opp- Goshala
Ranchi, Jharkhand, 834001
ranchi@icmai.in

To

The Principal,
Gossner College Ranchi

Subject: Memorandum of Understanding for Collaboration on Events and Sessions

We Ranchi Chapter of Cost Accountants, are pleased to propose a collaboration with Gossner College for organizing events and sessions aimed at fostering knowledge sharing and educational development. This Memorandum of Understanding (MOU) outlines the terms and conditions of our partnership and serves as a foundation for our collaborative efforts.

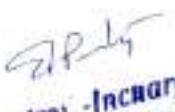
Objective:

The objective of this collaboration is to jointly organize educational events, workshops, seminars, and other knowledge-sharing sessions for the benefit of the students and faculty of both Ranchi Chapter of Cost Accountants and Gossner College Ranchi.

Scope of Collaboration:

- a. Event Planning and Execution: Ranchi Chapter of Cost Accountants and Gossner College Ranchi will collaborate to plan, organize, and execute educational events and sessions. This includes determining event themes, scheduling, logistics, and marketing strategies.
- b. Resource Sharing: Both parties agree to share relevant resources, such as expertise, speakers, equipment, facilities, and promotional materials, to ensure successful event management.
- c. Financial Responsibilities: The parties will discuss and agree upon financial matters for each event or session, including funding sources, cost sharing arrangements, and any revenue distribution, if applicable.


Chairman
Ranchi Chapter of Cost Accountants


Proj. -Incharge
Gossner College
Ranchi

Roles and Responsibilities:

A. Ranchi Chapter of Cost Accountants

- Identify and propose event ideas and themes
- Coordinate event planning and logistics.
- Arrange for speakers, facilitators, and resources. Assist in marketing and promotion. Provide necessary equipment and technical support, if required.

B. Gossner College Ranchi

- Support event planning and coordination efforts.
- Assist in securing event venues and facilities.
- Collaborate in marketing and promotional activities. Mobilize student and faculty participation. Facilitate necessary administrative support.

Confidentiality:

Both parties agree to maintain the confidentiality of any sensitive information or data shared during the collaboration.

Duration and Termination:

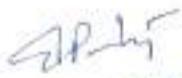
This MOU will be effective from the date of signing and will remain in effect until either party provides a written notice of termination at least 60 days in advance.

Amendments:

Any modifications or amendments to this MOU must be agreed upon in writing by both parties.



Chairman
Ranchi Chapter of Cost Accountants



Proj.-Incharge
Gossner College
Ranchi

Governing Law:

This MOU shall be governed by and construed in accordance with the laws of [state/country].

Please signify your acceptance of the terms and conditions outlined in this MOU by signing below. We look forward to a fruitful collaboration that will benefit our respective institutions and contribute to the overall advancement of education.

Sincerely,

CMA Mithilesh Kumar Parsad


[Authorized Signatory]

Chairman
Ranchi Chapter of Cost Accountants

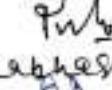
Chairman
Ranchi Chapter of Cost Accountants

Date: _____


Proj. - Incharge
Gossner College Ranchi
Gossner College
Ranchi
[Authorized Signatory]

Date: _____

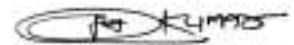
Witness:

① 
Prabhesh Mankar

② 
Ravi Mukesh Singh Jt. Secy

③ 
Praween Surin
25.11.23

(4) 
P. R. AJAY KUMAR


25/11/2023

Ranchi Chapter of Cost Accountants
(R.C.C.A.)
22, S. P. Marg, Ranchi - 834001
(Pin Code of Ranchi - 834001)
Phone-0651-2291520



CLAUSES 2: VALIDITY

2.1 The agreement will be valid until it is expressly terminated by either Party or mutually agreed between, during with period, the second part.

MEMORANDUM OF UNDERSTANDING (MOU)

BETWEEN

Atria Power Corporation Pvt. Ltd.

And

Gauhati College Ranchi, Jharkhand

To execute the (DCELL-Project)

Employability Enablers with College Education & Learning (DCELL)

Memorandum of Understanding (hereinafter called as the MOU) is entered into this 10/06/2023 day of June between,

Atria Power Corporation Pvt. Ltd.

1st Floor, #11, Commercial Road,

Enggineer School

And

Gauhati College Ranchi, Jharkhand

City Road, Naihati Hoov Hoov, Tanda,

Ranchi, Jharkhand 834001.

About the Employability Enablers with College Education & Learning (DCELL):

- The program is designed for 10+2 passed out college students across the state of Jharkhand, to be run in the college campus itself by setting up classrooms and IUB.
- Program starts in Colleges, in parallel with on-going traditional education programs, offering training as a career option to the youth.
- The program is structured to impart life skills and soft skills such as English, Communication, Computer skills, in addition to the regular domain specific skills attained through class room and practical training, thereby increasing the employability of youth in the market.
- The program is open to 10+2 passed out, candidates, who are new part of university education, available pass out students and non-college going students from community.
- The Government aims to train 51,000 students in 120 Colleges of 5 State (Universities) in a year.
- This program is driven through few selected NGOs, who have been chosen through an RFP issued by ISOKS. These NGOs identify colleges from various universities in the State, and thereafter a

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http://www.atriapower.com

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http://www.atriapower.com

CLAUSES 3: RELATIONSHIP BETWEEN THE PARTIES

3.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.

CLAUSES 4: CONFIDENTIALITY

4.1 First Party agrees to keep details of beneficiary identity by the Second Party and other inputs relating to the second party, its risks, activities and/or associates, which the Second Party shares with the First Party as confidential ("Confidential Information"). The first party or anyone acting through First party shall not disclose any Confidential Information to any third party without written consent of the Second Party.

4.2 All Confidential Information furnished by the Second Party will always remain the exclusive property of Second Party and all details shall be retained and/or destroyed by the First Party property of Second Party. The First Party undertakes that just disclosure of such Confidential Information to Second Party to First Party does not confer any license, interest or right upon First Party to keep the Confidential Information for its benefit.

4.3 The First Party shall keep the Second Party informed for any breach of above contracts.

CLAUSES 5: OTHER TERMS AND CONDITIONS

5.1 The First Party shall ensure that its representative shall sign a declaration (in prescribed format) that they will follow all protocols, guidelines and policies (including Child protection policy and child labor policy) as the Second Party may prescribe, from time to time, while providing placement training/Placement to the beneficiaries by Second Party.

5.2 The First Party undertakes to indemnify and save the Second Party for and against breach of any obligation herein by the First Party and/or anyone acting through First Party.

5.3 The Parties herein shall collaborate and do all acts, deeds and things to get best output to achieve their common objective and interest agreed herein.

5.4 Any term of this MOU may be amended only by the written consent of both the Parties.

5.5 This MOU shall govern by law of India and the court of Bangalore will have exclusive jurisdiction to resolve all disputes between the Parties herein.

5.6 The Government aims to train 51,000 students in 120 Colleges of 5 State (Universities) in a year.

5.7 This program is driven through few selected NGOs, who have been chosen through an RFP issued by ISOKS. These NGOs identify colleges from various universities in the State, and thereafter a

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http://www.atriapower.com



ATRIA POWER

trilateral agreement is signed between NMDC, TSP and the College, which clearly demarcates the expectation of each partner:

- i) The program is open for Government, Constituent as well as Private Colleges in the State.
- ii) The Parties concerned to cooperate and focus their efforts on cooperation within the areas of skill training to beneficiaries thereby, raising employability and standard of livelihoods of the beneficiaries.

The parties, therefore, agreed to enter into this MoU on the terms and conditions, which are as follows:

NOW, THEREFOR, IN CONSIDERATION OF THE MUTUAL PURPOSES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSES 1: CO-OPERATION

- 1.1 Both Parties has agreed to collaborate for the common interests and objectives, and they shall establish a co-operation to achieve their common objectives.
- 1.2 First Party and Second Party co-operate with each other for effective utilization of their resources and intellectual capabilities.
- 1.3 The Parties shall co-operate with each other to understand and execute the Scope of this MoU as detailed in Clause 2.

CLAUSES 2: SCOPE OF THE MOU

- 2.1 The beneficiaries sought for the Second Party would be enrolled for skill training by the First Party after the screening process only.
- 2.2 The First Party will provide job opportunities to beneficiaries in Jharkhand as well as other part of India. Hence, education will be a major part to get job opportunities.
- 2.3 All Identified students must have 70% attendance in skill training to be eligible for any interview/assessment/selection.
- 2.4 The First Party will provide the curriculum and resource persons to execute the training in collaboration with the Second Party.
- 2.5 The First Party and the Second Party shall add such further activities in the Scope of the MoU as may be mutually agreed between them to execute success of their collaboration under this MoU.
- 2.6 The second party will provide the required resources to the first party to set up the lab & other facilities in the given area as per the terms & conditions of MoU.
- 2.7 The second party will take responsibility for administration and campus management subject to the first party in the MoU period.

CLAUSES 3: FINANCIAL TERMS AND CONDITIONS

- 3.1 The Second party will take the tasks as per the agreement of the MoU with order and it has to be handed over to the second party for the official implementation.
- 3.2 The First Party will take responsibility for (MoU's) official follow-up related to the projects and any other requirements.

First Party
Atria Power Corporation Pvt. Ltd.

Second Party
Gaurav College Ranchi, Jharkhand
Prof. (Shri) Parth, Prof. (Soham)

Mr. S. Venkatesh
Regional Manager


Witness 1: Shri S. Venkatesh
Witness 2: Rakhi Parth


Witness 1: Parth
Witness 2: Soham

MEMORANDUM OF UNDERSTANDING (MoU)

BETWEEN

**Anudip Foundation for Social Welfare
AND
The Gossner College Ranchi, Jharkhand**

This Memorandum of Understanding (hereinafter called as the 'MoU') is entered into on this the day of 19th July 2023 by and between.

Anudip Foundation for Social Welfare is a non-profit organization registered under the Companies Act, 2013 having its office at Mira Towers, 8th & 9th Floor, Plot No 27, Block DN, Sector V, Salt Lake City, PS Bidhan Nagar(East), Kolkata – 700091 [hereinafter referred to as "the First Party", which expression shall include its representatives, successors and permitted assigns] represented herein by its Vice President, Tanmay Mukherjee of the FIRST PART

And

The Gossner College Ranchi, Jharkhand, Established in November 1971 by our founder Principal Rt. Reverend Dr. Nirmal Minz, Gossner College is a minority institution, affiliated to Ranchi University. It is managed by Gossner Evangelical Lutheran Church (GELC) of Chotanagpur and Assam represented herein by its Prof. In-charge Prof. Elani Party of the SECOND PART.

WHEREAS:

A) First Party, **Anudip Foundation for Social Welfare**, has represented to the Second Party that the First Party is engaged in empowering lives through employability-linked technology skills for high need and economically weaker section communities, minorities, tribal, migrants, political refugees, person with disabilities and minority women. Only job seekers will be the part for this program.

B) First Party & Second Party mutually believe that collaboration and mutual co-operation will enable them to promote more effective use of their resources, and the same will provide each of them with enhanced opportunities.



Anudip Foundation for Social Welfare

Mira Towers, 8th & 9th Floor, Block DN, Plot 27, Sector-V, Salt Lake City, P.S. Bidhannagar, Kolkata-700091, West Bengal

033 4062 4187 / 4060 8484 | 8145111444 | info@anudip.org | www.anudip.org

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C) The Parties herein intent to cooperate and focus their efforts on cooperation within the areas of skill training to Beneficiaries thereby raising employability and standard of livelihoods of the Beneficiaries. The Parties, therefore, agreed to enter into this MoU on the terms and conditions which are as follows:

NOW THEREFORE, IN CONSIDERATION OF THE MUTUAL PROMISES SET FORTH IN THIS MOU, THE PARTIES HERETO AGREE AS FOLLOWS:

CLAUSE 1: CO-OPERATION

- 1.1 Both Parties has agreed to collaborate for the common interests and objectives, and they shall establish co-operation to achieve their common objectives.
- 1.2 First Party and Second Party co-operation will facilitate effective utilization of their resources and intellectual capabilities.
- 1.3 The Parties shall co-operate with each other to undertake and execute the Scope of this MoU as detailed in Clause 2.

CLAUSE 2: SCOPE OF THE MoU

- 2.1 The beneficiaries sourced by the Second Party would be enrolled for skill training by the First party after the screening process only.
- 2.2 The First party will provide job opportunities to beneficiaries in Jharkhand as well as other parts of India. Hence, relocation will be a major part to get job opportunities.
- 2.3 All identified trainees must have 70% attendance in skill training to be eligible for any interview /assessment/certifications.
- 2.4 The First Party will provide the curriculum and resource persons to execute the training in collaboration with the Second Party.
- 2.5 The First Party and the Second Party shall add such further activities in the Scope of this MoU as may be mutually agreed between them to effective execution of their collaboration under this MoU.

CLAUSE 3: VALIDITY

- 3.1 This Agreement will be valid until it is expressly terminated by either Party on mutually agreed terms, during which period, the Second Part.

Manu



APK

Anudip Foundation for Social Welfare

Mira Towers, 8th & 9th Floor, Block BN, Plot 27, Sector V, Salt Lake City, P.S. Bidhannagar, Kolkata-700091, West Bengal

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CLAUSE 4: CONFIDENTIALITY

- 4.1 First Party agrees to keep details of beneficiary identified by the Second Party and other inputs relating to the Second Party, its trade, activities and/or associates, which the Second Party shares with the First Party as confidential ("Confidential Information"). The First Party or anyone acting through First Party shall not disclose any Confidential Information to any third party without any written consent of the Second Party.
- 4.2 All Confidential Information furnished by the Second Party will always remain the exclusive property of Second Party and all details shall be returned and/ or destroyed by the First Party promptly at the request of the Second Party. The First Party understands that just disclosure of such Confidential Information by Second Party to First Party does not confer any license, interest or right upon First Party to use the Confidential Information for its benefit.
- 4.3 The First Party shall keep the Second Party indemnified for any breach of above covenants.

CLAUSE 5: INTELLECTUAL PROPERTY RIGHTS

- 5.1 The Parties herein shall be and remain the owner of their respective ideas, source code, materials, patentable and unpatentable inventions, discoveries, and other intellectual property including but not limited to study material, training module, and training course (hereinafter referred to as the "Materials").
- 5.2 The Parties mutually undertake that they shall not infringe and use unauthorizedly the intellectual property right of other party save and except to the extent agreed herein that to during the currency of the MoU. The Second Party shall always remain the sole and absolute owner of the Materials provided by the Second Party.
- 5.3 The First Party, however, allows the Second Party and/or the beneficiary identified by Second Party under this MoU to use the curriculum, study material, training module, course and programs of the First Party in the future for providing training to the future beneficiaries and for the empowerment of underprivileged persons and such use shall not be considered as infringement of intellectual property right.

CLAUSE 6: RELATIONSHIP BETWEEN THE PARTIES

- 6.1 It is expressly agreed that First Party and Second Party are acting under this MOU as independent contractors, and the relationship established under this MOU shall not be construed as a partnership.



CLAUSE 7: OTHER TERMS AND CONDITIONS

- 7.1 The First Party shall ensure that its trainers/ teachers shall sign a declaration [in prescribed format] that they will follow all protocols, guidelines and policies [including Covid protection policy and children protection policy] as the Second Party may prescribe, from time to time, while providing requisite training/ digital literacy to the beneficiaries identified by Second Party.
- 7.2 The First Party undertakes to indemnify and keep indemnified the Second Party for and against breach of any obligation herein by the First Party and/or anyone acting through First Party.
- 7.3 The Parties herein shall collaborate and do all acts, deeds and things to get best output to achieve their common objective and interest agreed herein.
- 7.4 Any term of this MoU may be amended only by the written consent of both the Parties.
- 7.5 This MoU shall govern by law of India and the Court at Kolkata shall have exclusive jurisdiction to entertain all dispute between the Parties herein.

First Party

Anudip Foundation for Social Welfare

Mr. Tanmay Mukherjee

Vice President

ANUDIP FOUNDATION
FOR SOCIAL WELFARE


Authorised Signatory

Witness 1:



Witness 2:



Second Party

Gossner College Ranchi, Jharkhand

Prof. Elani Purty, Prof. Incharge

Witness 1:



Witness 2:



Anudip Foundation for Social Welfare

Mira Towers, 8th & 9th Floor, Block DN, Plot 27, Sector-V, Salt Lake City, P.S. Bidhannagar, Kolkata-700091, West Bengal

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Ranchi-834001, Jharkhand, Ph.: +91-651-2533333, E-mail: aisectjharkhand@aisect.org

COVER LETTER

Date: 27-07-2023

To,
The Principle
Gossner College
Club Road, Ranchi
Jharkhand

Subject: -Implementation of Microsoft-Rural India Skill Empowerment (RISE) Program

Dear Sir/Madam,

Greetings from AISECT!

AISECT has been engaged in education, skill development training, and the capacity-building sector since 1985. Having expertise in designing as well as successfully implementing projects related to bringing up improvement in general living conditions of both rural and urban communities, AISECT has been selected by Microsoft as the Project Implementation Agency for the implementation of Microsoft Rural India Skill Empowerment (RISE) Program in association with NSDC and JSDM.

As subjected above, AISECT is willing to implement the Microsoft RISE program in your esteemed entity. In the same regard, we are submitting details of the project and proposed implementation strategy with this letter.

With an objective to attain desired outcomes, we would like to request to provide your kind support for the implementation of this program. Our associations will emphasize strongly on transforming livelihood and capacity-building opportunities for the youth of our country.

We hope for your positive response!

Regards



I. About Microsoft PHILANTHROPIES

With a vision to bring the benefits of technology to facilitate the economic opportunity to One Million Indians by 2025, Microsoft believes that technology is a powerful force for good in a rapidly changing world, and we are working to ensure that everyone has access to the opportunities it provides. Microsoft Philanthropies aims to bring the advantages of technology to drive sustainable social impact and enable economic empowerment for women and youth by capacity building, driving action, and influencing policy for our programmatic priorities to create an inclusive society. Through its programs, Microsoft aims to build, educate, empower & support the youth across states over digital skills, employability skills, and entrepreneurship. Microsoft envisions a holistic approach to empowering Indian women and youth by ensuring the following outcomes:

- CAPACITY BUILDING OF BENEFICIARIES
- SUPPORTING THE BENEFICIARIES WITH MENTORSHIP
- CONNECTING BENEFICIARIES WITH EMPLOYMENT OPPORTUNITIES
- UPSKILLING OF TRAINERS OR FACILITATORS

Some programs offered by Microsoft Philanthropies include

- MICROSOFT RURAL INDIA SKILL EMPOWERMENT
- MICROSOFT DIVERSITY SKILLING PROGRAM
- TECH SAKSHAM
- DIGI SAKSHAM
- CYBER SHIKSHA

II. IMPLEMENTATION PARTNER - AISECT

All India Society for Electronics and Computer Training (AISECT) is India's leading educational, training and service network with an unrivaled spread of 5 Universities, Higher education colleges, Higher Secondary and Pre Primary Schools, and more than 20,000 multi-purpose centers across states and 3 UTs of the country.

Established in 1985, AISECT has been continuously working towards its mission to reach out to the remotest corner of India and promote ICT-based training and services to empower people, generate employment and connect employable people to existing employment opportunities unfold entrepreneurship opportunities for the youth to create an inclusive society. Our unique business model was recognized as "the most sustainable and scalable form of IT penetration and popularization in India" in a pilot study conducted by World Bank in collaboration with IIM-A.

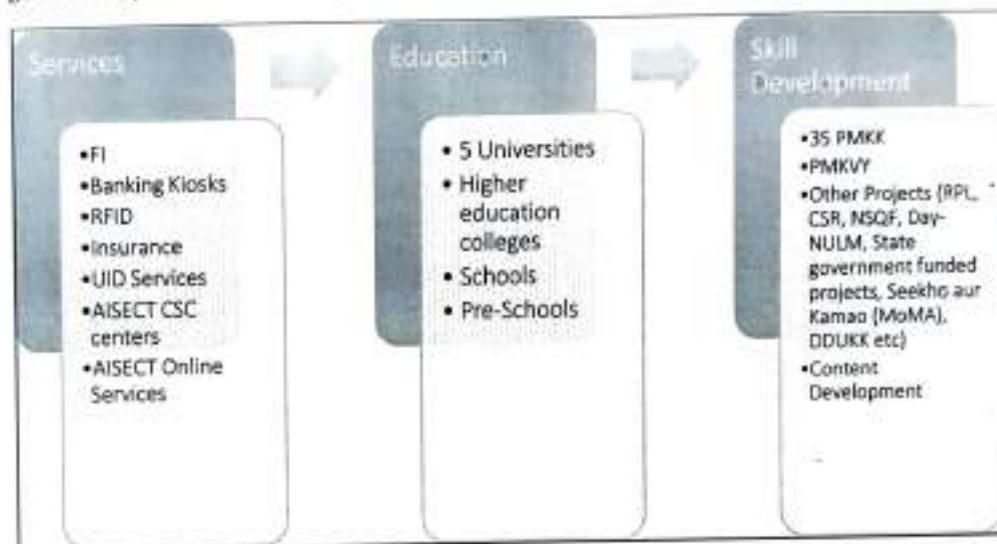


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Ranchi-834001, Jharkhand, Ph: +91-651-2511111, E-mail: aisectjharkhand@aisect.org

AISECT has been an active and one of the leading partners of the National Skill Development Corporation (NSDC) since 2011. With a network of 35 Pradhan Mantri Kaushal Kendra's (PMKK) established in 6 states and over 100 Skill India Portal (SIP) registered centers, AISECT aims to provide skill development and employment training to the maximum youths of this country.

AISECT caters through a wide network of services including education, financial inclusion, e-governance, professional training, vocational education, and other development projects.



III. MICROSOFT – RURAL INDIA SKILL EMPOWERMENT

To enhance livelihood opportunities for the youth of our country and access them with digital technology, Microsoft introduces Rural India Skill Empowerment program with a keen focus on empowering women and youth from the rural, backward underprivileged society of our Country.

Key objectives of the project are as follows:

1. Delivery of training for 200,000 Youths (with 80% composition of youths from rural backgrounds & socially backward areas). The training program will cover the following four components:
 - a) Digital Productivity
 - b) Communication Skills and Personality Development
 - c) Employability Skills
 - d) Entrepreneurship skills



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Any women of youth with age between 16 to 35 years are eligible to participate in this program. Total duration of training will be 70 hours including all four modules. Training will be provided with Microsoft approved content.

2. A minimum of 180000 candidates will be provided a certificate with logos of Microsoft, NSDC, SSDM, and AISECT on it.
3. A minimum of 20% of trained candidates will be further integrated into corporate training/ skilling programs run by Microsoft/NSDC.
4. We aim to provide various economic empowerment opportunities to at least 10% of aspirants (as referred to in point1) by developing a suitable and sustainable mechanism for placement.
5. Organizing "Train the Trainer" for the trainers of State Skill Development Missions, Government departments, Foundations, NGOs,etc wherever required.
6. Supporting and empowering State Skill Development Missions and other Government departments with and within the framework of the program.
7. Integration of developed content into SSDM's current training modules.
8. Implementation of program in State Project Livelihood colleges, Government ITIs, and Polytechnic colleges.



Winner of: Impactful Social Innovations Award 2014 in ICT | Sheth Corporate Leadership Award 2013 | Financial Inclusion & Payment Systems Award 2013 | Manthan South Asia Award 2013 | Ashoka Senior Fellowship Award 2011 | CII 2013 Award For Excellence In IT | E-India Financial Inclusion Excellence Award 2013 | The Lumbini Parihar Entrepreneurial Excellence Award 2009 | Nasscom Emerge SD Leader Award 2009 | Mid Award 2007 | NASSCOM IT Innovation Award 2006 | Indian Innovation Award 2005 | Golden Icon In National E-governance 2005





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The Microsoft - RISE program wishes to amalgamate the State Skill Development Missions with Microsoft, National Skill Development Corporation (NSDC), and AISECT - to evangelize this movement to the grassroots Indian audience via this skilling initiative and empower the youths.

Other major features of this program are as follows:

- **Zero Cost Program** - The program is aimed at training and skilling candidates in the relevant fields at no-cost learning space for candidates
- **Market Led Content** - The course content for the program has been developed by Subject Matter Experts and Industry experts which aims at training the candidates in topics that will empower them, and are relevant to demands in the market.
- **Vernacular Language Training** - The content for the course has been prepared and will be delivered in different local and universally understood languages as per candidate requirements.
- **Online Self-Paced Learning** - The course curriculum will be uploaded on Microsoft Community Portal (MCT), which will enable candidates to learn according to their timings as needed. Also, the candidates would be attending live webinars on **Teams**
- **Microsoft Certification** - Post completion of courses, the candidates will be assessed and certified by Microsoft, NSDC, and the implementing partner
- **Placement Opportunity & Hand-Holding Support** - The candidates trained through the program will be provided placement assistance, as well as the basic hand-holding assistance they require.
- **Microsoft Community Training Portal** - Candidates can easily register on the MCT portal through their mobile number or email id. After registration, they can access the complete content of all four modules. Content is available in form of PPT, PDF Handouts, Videos, and Webinar recordings.

IV. SUPPORT REQUIRED

Program Awareness

- To inform eligible candidates (above 16 years of age) about Microsoft-RISE and its benefits

Aspirants Registration

- Assist candidates in registering themselves through the Microsoft Registration form link
<https://forms.office.com/r/zSp3wUYEar>

Program Monitoring

- Share the weekly live training session's Microsoft Team platform links with the candidates
- Track the candidates regularly for their participation in daily live training sessions

Winner of: Impactful Social Innovations Award 2004 in ICT | Stock Corporate Leadership Award 2013 | Financial Inclusion & Payment Systems Award 2013 |
Manthan South Asia Award 2012 | Ashoka Senior Fellowship Award 2011 | CSIDU11 Award For Excellence in IT | E-India Financial Inclusion Excellence Award
2011 | The LUMA Partners Entrepreneurial Excellence Award 2009 | Naukri's Emerge 50 Leader Award 2009 | IIMD Award 2007 | HASSCOM IT Innovation Award
2006 | Indian Innovation Award 2005 | Golden Icon in National E-governance 2005





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- Share the pre and post-assessment form links with the candidates
- Track the candidates for successfully submitting their pre and post-assessment forms
- Track the candidates for successfully submitting their feedback forms.

TRAINERS Registration & Certification (TOT) : Enroll trainers for TOT certification in each specific module included in the Microsoft RISE program: <https://forms.office.com/r/1wyR5XyqM>

Winner of: Impactful Social Innovations Award 2014 in ICT | Shach Corporate Leadership Award 2013 | Financial Inclusion & Payment Systems Award 2013 |
Manthan South Asia Award 2012 | Ashoka Senior Fellowship Award 2011 | CSI 2011 Award For Excellence in IT, I-India Financial Inclusion Excellence Award
2011 | The Lumiis Partners Entrepreneurial Excellence Award 2009 | Nasscom Emerge 50 Leader Award 2009 | Mid Award 2007 | NASSCOM IT Innovation Award
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Acceptance

For,

Signature:

AP-5
Proj. -Incharge
Gossner College
Ranchi

Name: (Concerned)

Title:

Date:

For -



Signature: *Basant Kumar*

Name: *BASANT KUMAR*

Title: *Project Coordinator*

Date: *27/7/2013*

Winner of: Impactful Social Innovations Award 2014 in ICT | Skoch Corporate Leadership Award 2013 | Financial Inclusion & Payment Systems Award 2013 |
Maitham South Asia Award 2012 | Ashoka Senior Fellowship Award 2011 | CII2011 Award for Excellence in IT | E-India Financial Inclusion Excellence Award
2013 | The Samit Partners Entrepreneurial Excellence Award 2009 | Maxcom Emerge 50 Leader Award 2008 | Ind Award 2007 | NASSCOM IT Innovation Award
2006 | Indian Innovation Award 2005 | Golden Icon in National E-governance 2005



COLLABORATION WITH NSS

The Internal Quality Assurance Cell (IQAC), actively collaborates with the National Service Scheme (NSS) unit to promote social responsibility, community engagement, and holistic student development. Through this partnership, various awareness drives, outreach programs, and skill-building workshops have been organized, focusing on environmental sustainability, health & hygiene, literacy campaigns, and social welfare activities. IQAC ensures that these initiatives align with the college's mission of promoting a sense of leadership, empathy, and civic engagement among students. By integrating academic learning with social service, this collaboration enhances student personality, teamwork, and ethical values, making them responsible citizens and future leaders.

The NSS also participated in Voters Awareness Campaign in collaboration Election commission of India and Ranchi University.

College NSS Link: <https://gcran.org/Web/Nsspic>



GOSSNER COLLEGE, RANCHI
NAAC ACCREDITED

NATIONAL SERVICE SCHEME

YUVA SAMVAD – INDIA@2047

DATE: 1-08-2023

**VENUE: BBA Department, Gossner College,
Ranchi**

"The Yuva Samvad India@2047" is an initiative of the Government of India primarily focusing on encouraging the youth to discuss India's Panch Pran, or five resolves, to make India a developed nation by 2047. The program is organized by the Central Ministry of Youth Affairs.

On account of this Government of India initiative all the three Units of NSS, Gossner College, organised a session to discuss on this initiative. As part of this event two NSS volunteers from each Unit were selected to represent Gossner College at the Yuva Samvad programme at the University level.

Dr. Nidhi Singh (Assistant Professor, English Dept.) and Dr. Varsha S. Kullu (Assistant Professor, Hindi Dept.) graced the occasion with their presence enlightened the volunteers about the

Yuva Samvad Initiative. Also, they encouraged the students to put in their best and wished them best for their future endeavours.





Volunteers Present:

1. Astha Deep
2. Sujita Mundu
3. Priyanshu Priyadarshi
4. Harsh Jaiswal
5. Priyanshu Pandey
6. Shubham Kumar
7. Suraj Kumar
8. Suraj Rajak
9. Vikash Mahli
10. Aman Ali
11. Ankita Gari
12. Asha Kerketta
13. Tanisha Kujur
14. Ashmi Anni Toppo
15. Alpha Kujur
16. Prachi Kumari
17. Shubham Kr. Sahu
18. Kiran Deep Bilung
19. Hrikesh Kumar Bhardwaj
20. Vikash Mahli
21. Soumya Kumari
22. Vishal Kumar
23. Supriya Jha
24. Ujjwal Kumar
25. Deepak Mahto
26. Nilesh Layek
27. S. Alam
28. Preeti Kumari
29. Ritik Kumar

GOSSNER COLLEGE, RANCHI
NAAC ACCREDITED

NATIONAL SERVICE SCHEME

DENTAL CHECK-UP CAMP
DATE: 17-07-2023

VENUE: ARTS AND COMMERCE BLOCK
RANCHI

A dental checkup camp was arranged for by the NSS in the College. The setup for dental checkup was put up in Room No. 1 of Arts and Commerce Block. Dr. Sajeet Kumar, Dr. Dipshi Ranjan, and Dr. Anamika Kumari were the dental experts available at this camp along with Mr. Vikas Sinha. These experts rendered their services by examining the dental health of the teachers and the students. Further, they also advised the participants to get regular dental checkup and also shared about the ways to ensure dental hygiene.

Altogether, the session made everyone aware of the need for regular dental checkups and how and why to ensure dental hygiene. The doctors present told that they had a wonderful experience while serving the students and teachers at this camp and they also insisted on such initiatives in future to create required awareness among people. Ankur Bibhuti, a student shared that he had an enlightening experience at the camp and that all his questions were properly answered by the experts. Dr. S. K. Sinha, Dr. Rehan and Dr. Prashant Gaurav were also present at the occasion. Around one hundred and fifty students of the College had participated in this initiative.



VOLUNTEERS PRESENT:

1. Poonam Kumari
2. Ujjawal Kumar
3. Shivam Vatsal
4. Kiran
5. Vandana
6. Astha
7. Rajveer
8. Hrikesh
9. Nitesh Kumar
10. Vishal Pramanik
11. Preeti Kumari
12. Ankur Bibhuti
13. Khushi Kumari
14. Vishal Kumar
15. Abhishek Kumar
16. Anuj Soren
17. Nilesh Nayak
18. Supriya Jha
19. Aryan Minz
20. Shivam Kumar Ram
21. Megha Kumari
22. Sujita Mundu
23. Rupa Kerketta
24. Sneha Paswan
25. Anjali Hemrom
26. Anjali Priyanka
27. Pushpa Murmu
28. Khushboo Horo
29. Ayushi Kumari
30. Asha Munda
31. Ankita Gari
32. Asha Kerketta
33. Vikash Mahli
34. Aman Ali
35. Tannu

GOSSNER COLLEGE, RANCHI
NAAC ACCREDITED

NATIONAL SERVICE SCHEME

Holi Celebrations at Pahadi Tola

Date: 23 March 2024

VENUE: PAHADI TOLA, PAHARI MANDIR

Holi, often referred to as the Festival of Colors, is a celebration of the triumph of good over evil. This festival marks the arrival of spring. Holi is also observed as a harvest festival, invoking a good spring harvest season. It is also a time to invite new beginnings and fresh starts. In addition, this occasion is also a celebration and upholding of the idea of love and togetherness.

This year the NSS volunteers celebrated the Festival of Colours, Holi, together with the residents and children, in particular, of Pahadi Tola. As part of this celebration the volunteers organised a drawing and painting competition for the children of Pahadi Tola.



The winners of the competition were felicitated by the volunteers. In addition, the volunteers also distributed sweets among these children.



Senior team leader Hrilesh Kumar Bhardwaj was present at the occasion. He spoke to the children of Pahadi Tola about the safety measures and precautions to be observed while making use of abir and during the celebrations.



Clothes and abir were distributed among the residents of Pahadi Tola by Arya, Abhishek, Anjali Hembrom and Anjali Priyanka. The programme was a success due the joint efforts of the NSS volunteers. This initiative gave them a first-hand experience to the lives and experiences of the residents of Pahadi Tola. Besides, they secured an opportunity to celebrate and share happiness with the less privileged members of the society.

गोप्त्सनर कॉलेज ने होली मिलन समारोह

ranchi@inexti.co.in

RANCHI (23 March) : राष्ट्रीय सेवा योजना की इकाई ने पहाड़ी शिविर के निकट पहाड़ीटोला में गरीब परिवार के बच्चों के संग होली मिलन कार्यक्रम को आयोजन किया। कार्यक्रम में बच्चों ने होली पर चिपकला का प्रतियोगिता आयोजित कर मिठाई चिपरण किया और प्रतियोगिता में जीतने वाले बच्चों को सम्मानित किया। कार्यक्रम में सोनियर स्वयंसेवक सेहित, अधिनायक, उन्नतवन ने होली का ल्पोहार बनाया। मनाया जाता है इसके विषय में बताया।



कार्यक्रम में सोनियर टीम लिडर रिकेष कुमार भारद्वाज ने होली त्योहार साक्षात्कारपूर्वक मनने के लिए बताया और आर्या, अभियेक, औरति प्रियंका,

अंजली हेमू, जासा ने मध्ये घर में गुलाल एवं कपड़ी का वितरण किया। कार्यक्रम को सफल जानाया जाने में आकाश

GOSSNER COLLEGE, RANCHI
NAAC ACCREDITED

NATIONAL SERVICE SCHEME

VISIT TO PAHADI TOLA

DATE: 28 APRIL 2024

VENUE: PAHARI TOLA, PAHARI MANDIR

Pahari Tola is a locality in Ranchi where the NSS volunteers have been working for the past two years. During the duration of these two years the volunteers had been organizing Sunday Camps wherein they are educating the children of the Pahari Tola. Eighty NSS volunteers of Gossner College are involved in this initiative. In addition to educating the children of Pahari Tola, the volunteers also distribute books and copies to these children. In order to felicitate the involved NSS volunteers a programme was organized at Pahari Tola on 28 April 2024. Around thirty-one NSS volunteers were present at the programme.



Dr. Brajesh Kumar (NSS Co-ordinator, Ranchi University) and Dr. S. K. Sinha

(Programme Officer, NSS, Gossner College) graced the programme with their presence.

Addressing the NSS volunteers present and the children of Pahari Tola Dr. Brajesh said that we should be obliged to the society we live in. He also emphasized that we as members of the society should work for the betterment of it and that that is always scope to work in this direction.

Dr. S. K. Sinha highlighted the active role that NSS is playing in helping the children of Pahari Tola. He also underlined that the NSS volunteers through this novel initiative are making an appreciative effort to bring about a positive change in the society.

This initiative is making the NSS volunteers become instrumental in bringing about a positive change in the lives of the children of Pahari Tola. It is an opportunity for the volunteers to work together for the betterment of lives of the less privileged. The volunteers are getting a first-hand experience of the lives of these people.



हम समाज के लिए जितना भी करें, वह कम है : डॉ ब्रजेश



एनएसएस के कार्यक्रम से भौजुल विद्यार्थी और आन्दे.

राजी, गोपन्सनन बोलीज ने एनएसएस इकाई के लल्लाकामन में मिलते हो वहाँ से दौखला दीया विशेष प्रशिक्षण प्रशिक्षित विद्यार्थी का जायाजीजन पहाड़ी-टोला में किया जा रहा है। उसमें बहुलिज एनएसएस के ८० वर्षावर्षीयक यहाँ के ८० वर्षीय वर्ष गोपन्सन ने विद्या ज्ञान अवधार जगा रहे हैं। मुख्य वर्षावर राजी विद्यि एनएसएस के कार्यक्रम जायाजीज की जगता कुमार ने जाया नक्क समाज हमें बहुत कुछ देता है। उसे मेरे लल्लाकामन के लिए जितना भी करें वो जरूर है। उन्होंने कहा कि इन लीटे-लीटे वर्षीय की विद्या के व्याप्ति से उनका अवधार लल्लाकामन दिक्कार उन्हें योग्य नहारिक बनाने का जारी एनएसएस

द्वारा किया जा रहा है। कार्यक्रम पदाधिकारी जी भुजली मिन्हा ने कहा कि वर्षीय वर्ष भविष्य गड़म में एनएसएस निर्देश बोलिये हैं। लल्लाकामन वर्षीय की विद्या विद्यार्थी, कार्यक्रम निर्देशित विद्यार्थी विद्यार्थी वर्षीय वर्ष गोपन्सन में सक्रिय बोलाया जाता है। उसमें एनएसएस के वर्षावर्षीयक विद्यार्थी जुगार, उल्लब्धि कुमार, सुविद्या ज्ञा, प्रीति कुमारी, दीहित कुमार जी वीपक महली शर्मिला जी को बहुत धिन व प्रश्नाण पत्र देकर बास्तानित किया गया। इस अवधार पर राष्ट्रपति पुरस्कार में सम्मानित फलाक फलात्मा भासिर अव्ययी भौजुल है।



GOSSNER COLLEGE, RANCHI
NAAC ACCREDITED

NATIONAL SERVICE SCHEME

NATIONAL UNITY DAY
DATE: 31 - 10 - 2023

VENUE: COLLEGE QUADRANGLE

As specified by the Government of India in 2014, every year 31 October is celebrated as National Unity Day in our country. This day marks the birth anniversary of Sardar Vallabhbhai Patel, the former Deputy Prime Minister of India and also the former Union Minister of Home Affairs.

On this prestigious occasion a programme was organised in the College wherein Prof. Elani Purty, Prof. In-charge, was the Chief Guest. She told the students about the life and contributions of Sardar Patel and also shed light on his instrumental role in unifying India. Taking a trip down the memory lane, she reminded the students about his dexterous dealings with the princely states that in turn preserved the unity of India. In addition, our Prof. In-charge encouraged the students to take inspiration from the unwavering determination of Sardar Patel. Dr. S. K. Sinha (Programme Officer, NSS) told the students about the importance of unity and asked them to work together and in unity for the betterment of the society as a whole. Asst. Prof. Priyanka Soren led the students to take an oath of maintaining the unity of the country.

Around twenty-two NSS volunteers from the College had also participated in the National Unity Day programme organised by Ranchi University at Aryabhatta Auditorium.



Asst. Prof. Priyanka Soren and NSS volunteer leading the students to take an oath



Teachers and NSS volunteers



Prof. Elani Purty offering homage to Sardar Vallabhbhai Patel

Volunteers present:

1. Supriya Jha
2. Sumit Kumar
3. Poonam Kumari
4. Astha Deep
5. Anubha Deep
6. Ujjwal Kumar
7. Hrikesh Kumar Bhardwaj
8. Preeti Kumari
9. Ankit Kumar
10. Suraj Rajak
11. Anjani Kumari
12. Adnan Shami
13. Rohan Choudhary
14. Sujita Mundu
15. Ankur Kumar
16. Rupa Kerketta
17. Ankita Gari
18. Avinash Kumar
19. Arya Minz
20. Deepak Mahto
21. Priyanshu Priyadarshi

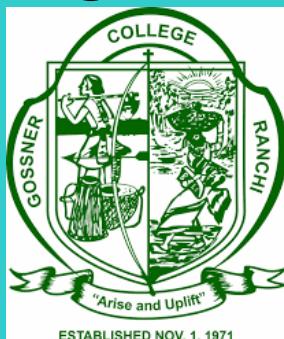
DRAFTING OF COLLEGE ACADEMIC REPORT

The IQAC of Gossner College, Ranchi, played a pivotal role in collaborating with various departments to draft the Academic Audit Report for the academic year 2023-24. This comprehensive report evaluated the institution's academic performance, teaching-learning processes, and overall quality standards. The IQAC worked closely with faculty members, administrative staff, and student representatives to gather data, analyze outcomes, and identify areas for improvement. Key aspects of the audit included curriculum effectiveness, student feedback, research contributions, and infrastructure utilization. The report highlighted significant achievements, such as the successful implementation of NEP 2020-aligned programs, increased research output, and enhanced student support services. It also outlined actionable recommendations to address challenges and further elevate academic excellence. This collaborative effort by IQAC underscored its commitment to maintaining transparency, accountability, and continuous improvement in Gossner College's academic ecosystem.



REPORT OF ACADEMIC ACTIVITIES

July 2023 – June 2024



GOSSNER COLLEGE, RANCHI

INTRODUCTION

Research and innovation is a marked feature of institutions offering higher education. To foster the innovative approaches and research activities it is essential for such institutions to create an ecosystem that facilitates and supports creation of knowledge as well as proper, efficient and relevant dissemination of knowledge.

Here at Gossner College, various academic activities are carried at the departmental level as well the College level for dissemination of knowledge and for providing creative opportunity to the students. These activities include, departmental seminars, workshops, film festivals, guest lectures, interaction with experts and professionals of relevant fields. For a better exposure and practical knowledge, the students are also taken to the relevant sites, locations or institutions. In addition, competitions are also organised.

DEPARTMENT OF PSYCHOLOGY

On 29 August 2023 the Department of Psychology in association with the Central Institute of Psychiatry had organised a session on importance of mental health among the college students. At this session, students were enlightened about the early signs and symptoms that could later develop into severe mental disorders. The students also learnt about the TELE-MANAS initiative – a free service round the clock concerning mental health – of the Central Institute of Psychiatry, Ranchi. This session also facilitated students to interact with experts from Central Institute of Psychiatry, Ms. Priyanka Kumari and Ms. Jyoti Rohilla. The programme was organised in the College Auditorium located in the Arts and Commerce Block and a total of fifty-two students had participated in it along with the teachers of the Psychology Department as well as other departments.



DEPARTMENT OF ENGLISH

A guest lecture was organised by the Department of English on the topic Linguistics and English Language Studies on 29 August 2023. The resource person for this programme was Dr. Vishnu Charan Mahto (Head, University Department of English, Ranchi University). The resource person spoke about the

field of linguistics and the history of English Language. Students had an interaction with the Dr. Mahto about certain languages.





DEPARTMENT OF HISTORY

On 29 September 2023 the department had organised a seminar on Archaeology in Jharkhand. Dr. Md. Azhar Sabir (AA, Archaeological Survey of India, Ranchi Circle, Ranchi), Dr. Rajendra Dehuri (SA, Archaeological Survey of India, Ranchi Circle, Ranchi) and Er. Ramesh Kumar (ASAE, Archaeological Survey of India, Ranchi Circle, Ranchi) were the resource persons at this event that was conducted in the College Auditorium located in the Arts and Commerce Block. Dr. Md. Azhar Sabir, the main speaker for the event, shed light on the technique used to build ancient monuments, statues and artwork. Through his powerpoint presentation Dr. Md. Azhar Sabir shared about the work being executed by the Archaeological Department in the state of Jharkhand.



DEPARTMENT OF MATHEMATICS

A problem-solving competition was conducted by the Department of Mathematics in which around fifteen students had participated. Such competitions are an opportunity for the students to test their acquired skills and knowledge. This event took place on 29 September 2023.

DEPARTMENT OF COMMERCE

Department of Commerce had organised a seminar regarding interview skills on 30 September 2023. This seminar was conducted in collaboration with IILM University. Sixty-nine students had participated in this seminar where they were enlightened about the requisite skills to face interviews. The students were made aware of the particulars to keep in mind while preparing for an interview.



DEPARTMENT OF HISTORY

On 12 October 2023 Department of History had arranged for a visit to the Navratangarh Fort, Sisai. The students were accompanied with the teachers of their department and a professional from Archaeological Survey for India. They got a chance to witness the monuments in person and also learn about the technicalities of excavation. A total of one hundred and three had taken part in this educational visit.

DEPARTMENT OF MATHEMATICS

Department of Mathematics on 14 October 2023 had organised a programme related to higher education and career development. The programme was conducted under the title Navigating Higher Education in Career Development. It took place in the College Auditorium located in the Arts and

Commerce Block wherein a total of one hundred and ten students had participated. Dr. Rajeev Asthana was the special guest who spoke about the influence of higher education on career development. Winners of the problem-solving competition held on 29 September were felicitated at this event.

DEPARTMENT OF ANTHROPOLOGY

A field visit to Kocha, Torpa, Jharkhand was organised by the Department of Anthropology on 20 January 2024. Around forty-six students were involved in this field visit along with the teachers of the Department. This field visit aimed to give an insight to the students concerning the practice of pathalgadi among the indigenous tribes of Jharkhand. It was an opportunity to make the students acquire an understanding about this custom, its significance and also the historical backdrop of this. The students not only got to witness the sites but also got to interact with the local observers of this practice.





DEPARTMENT OF COMMERCE

On 4 May 2024 the Department of Commerce had organised a seminar on the Role of Broker and Exchanges in Financial Market. The venue of this seminar was the College Auditorium located in the Arts and Commerce Block. This event was organised in collaboration with the International Navodaya Chamber of Commerce. Mr. Samraj Nayar was the main speaker who spoke on stock exchange and commodity exchange. Mr. Sandeep Kumar, another speaker at the event, shared information concerning different options for investment. Lastly, Mr. Hemant Kaushik enlightened students about demat account.



DEPARTMENT OF BOTANY

An International Conference on the Effort for upliftment of Rural Mass Through Biological Science and Multidisciplinary Research (GUR-BMR 2024) was organised by the Department of Botany in the month of June 2024. The conference spanned two days – 8 and 9 June 2024 – and was jointly organised by Department of Botany and Madhuri Shyam Trust and International Consortium of Contemporary Biologist (MSET – ICCB) Ranchi, Jharkhand in association with Centre for Social and Environment Research (CSER) Ranchi, Jharkhand. There were around three hundred participants in this event from different states

and countries. Researchers and faculties from all over the country and abroad had presented their research articles.





In addition, the novel Research Committee is continuing with their efforts to launch a College magazine with ISSN number, dedicated to research articles. Also, in the academic year 2023 – 2024 the first volume of Gossner Samvad was released wherein students as well as teachers shared their inputs in relevant fields. Students and teachers alike also shared their short creative works and paintings. All these and other similar initiatives create an ecosystem for creation and transfer of knowledge.

STUDENT ENRICHMENT PROGRAMS

The Internal Quality Assurance Cell (IQAC) at Gossner College, Ranchi, plays a pivotal role in ensuring the institution's commitment to academic excellence, student development, and overall quality enhancement. Below is a detailed explanation of its role in various activities:

Student Satisfaction Survey (SSS)

Role of IQAC: IQAC is responsible for designing, conducting, and analyzing Student Satisfaction Surveys to assess the quality of teaching, infrastructure, administrative services, and overall student experience. These surveys are conducted periodically to gather feedback from students on various aspects of college life, including academic delivery, faculty support, library facilities, and extracurricular activities. The data collected is meticulously analyzed to identify strengths and areas needing improvement. Based on the findings, IQAC formulates actionable recommendations and collaborates with relevant departments to implement changes. This feedback-driven approach ensures that the institution remains responsive to student needs and continuously improves its services.

- Link of SSS: <https://gcran.org/Web/studentsatisfactionsurvey2023>

Different Committees:

Role of IQAC: IQAC facilitates the formation and functioning of various committees within the college, such as the Anti-Ragging Committee, Women's Grievance Cell, Discipline Committee, and Academic Audit Committee. IQAC ensures that these committees operate effectively and adhere to their mandates. For instance, the Anti-Ragging Committee works to maintain a ragging-free campus, while the Women's Grievance Cell addresses gender-specific issues. IQAC monitors the activities of these committees, reviews their reports, and ensures that their recommendations are implemented to maintain a safe, inclusive, and disciplined campus environment.

Various Grievances Cells:

Role of IQAC: IQAC oversees the establishment and operation of grievance redressal cells, including the Student Grievance Cell, Staff Grievance Cell, and Sexual Harassment

Committee. These cells provide a platform for students and staff to voice their concerns and seek resolutions. IQAC ensures that grievances are addressed promptly, fairly, and transparently. It also conducts awareness programs to educate students and staff about the grievance redressal mechanisms available to them. By fostering a culture of openness and accountability, IQAC helps create a supportive and harmonious campus environment.

Field Trips and Educational Trips:

Role of IQAC: IQAC supports the organization of field trips and educational trips to provide students with practical exposure and real-world learning experiences. These trips are designed to complement classroom learning and help students gain insights into industry practices, cultural heritage, and scientific phenomena. IQAC ensures that these trips are well-planned, safe, and aligned with academic objectives. It also evaluates the outcomes of these trips to assess their impact on student learning and development.

Experiential Learning and Hands-on Training:

Role of IQAC: IQAC promotes experiential learning and hands-on training by collaborating with industries, research organizations, and professional bodies. It organizes workshops, internships, lab sessions, and industry visits to help students apply theoretical knowledge to practical scenarios. IQAC also encourages faculty to incorporate experiential learning techniques into their teaching methods. By providing students with opportunities to engage in real-world projects and problem-solving activities, IQAC enhances their critical thinking, creativity, and employability skills.

Cultural Activities- Local and National:

Role of IQAC: IQAC actively supports the organization of cultural activities at both local and national levels. It encourages students to participate in cultural festivals, competitions, and events that celebrate diversity and talent. IQAC collaborates with the college's cultural committee to organize annual events, such as college fests, music and dance competitions, and drama performances. These activities provide students with a platform to showcase their talents, build confidence, and develop teamwork and leadership skills. IQAC also ensures that cultural activities are inclusive and promote the rich heritage of India.

Sports Activities- University/State/National Level:

Role of IQAC: IQAC plays a key role in promoting sports activities at the university, state, and national levels. It ensures that the college has adequate sports infrastructure, including playgrounds, gymnasiums, and equipment. IQAC collaborates with the sports committee to organize inter-college tournaments, coaching camps, and fitness programs. It also recognizes and rewards the achievements of students in sports. By encouraging participation in sports, IQAC helps students develop physical fitness, discipline, and a competitive spirit.

Placement Drive:

Role of IQAC: IQAC collaborates with the placement cell to organize placement drives and career fairs. It invites reputed companies from various sectors to campus and facilitates the recruitment process. IQAC ensures that students are well-prepared for placements by organizing pre-placement training sessions, mock interviews, and resume-building workshops. It also maintains a database of alumni and industry contacts to enhance placement opportunities. By bridging the gap between academia and industry, IQAC helps students secure meaningful employment and build successful careers.

Career Counselling:

Role of IQAC: IQAC organizes career counseling sessions to guide students in making informed career choices. It invites industry experts, alumni, and career counselors to provide insights into various career paths, job market trends, and skill requirements. IQAC also conducts aptitude tests and personality assessments to help students identify their strengths and interests. By providing personalized guidance and resources, IQAC empowers students to navigate their career paths effectively.

Mentorship Programs:

Role of IQAC: IQAC implements mentorship programs where experienced faculty members and alumni mentor students. These programs aim to provide academic guidance, career advice, and personal support. Mentors help students set goals, overcome challenges, and develop

essential life skills. IQAC monitors the progress of mentorship programs and evaluates their impact on student development. By fostering strong mentor-mentee relationships, IQAC enhances the overall student experience and promotes holistic growth.

- Link of menter mentee relationship: <https://gcran.org/web/mentormentee>

Remedial Classes/Tutorials:

Role of IQAC: IQAC arranges remedial classes and tutorials for students who need additional academic support. These sessions are designed to help students bridge learning gaps, improve their understanding of difficult concepts, and enhance their academic performance. IQAC ensures that remedial classes are tailored to the specific needs of students and conducted by experienced faculty members. By providing targeted support, IQAC helps students achieve their full academic potential.

The link of:

- Advance learners: <https://gcran.org/Naacdoc/2023-24/ADVANCELEARNER.pdf>
- Slow learners: <https://gcran.org/Naacdoc/2023-24/SLOWLEARNER.pdf>

College-Level Freeships (50-100%) and Scholarships:

Role of IQAC: IQAC ensures the transparent and fair distribution of freeships and scholarships to deserving students. It collaborates with the college administration to identify financially disadvantaged students and provide them with financial assistance. IQAC also promotes awareness about various government and private scholarships available to students. By reducing financial barriers to education, IQAC promotes inclusivity and ensures that all students have access to quality education.

Student-Centric Library:

Role of IQAC: IQAC advocates for a student-centric library that meets the academic and research needs of students. It ensures that the library is well-stocked with books, journals, and digital resources. IQAC also promotes the use of technology in the library, such as e-books, online databases, and digital catalogs. It conducts regular surveys to gather feedback from

students and improve library services. By providing a rich and accessible learning resource, IQAC supports the academic success of students.

Digital Classes:

Role of IQAC: IQAC promotes the integration of technology in education by supporting the conduct of digital classes. It ensures that the college has the necessary infrastructure, such as smart classrooms, projectors, and high-speed internet. IQAC also provides training to faculty members on the use of digital tools and platforms for teaching. By embracing technology, IQAC enhances the quality of education and prepares students for the digital age.

Through these activities, the IQAC at Gossner College, Ranchi, plays a vital role in fostering an environment of continuous improvement, student empowerment, and academic excellence. Its efforts ensure that the college remains responsive to the needs of students and stakeholders while maintaining high standards of quality in all aspects of institutional functioning.

IQAC Coordinator
Gossner College, Ranchi

Chairperson
Gossner College, Ranchi